

Trans-Pennine Housing

Our Disability Equality Scheme

- making things better for disabled people

Easy Read Guide



Making things better by:

- ✓ building better homes
- ✓ giving better services
- ✓ having disabled people working for us

Contents

What this book is about	Page 2
What the law says	Page 3 & 4
Asking disabled people what they think	Page 5
What we asked	Page 6
Our Disability Equality Scheme and Action Plan	Page 7
Finding out if our changes have worked	Page 8
How to tell us what you think	Page 9
Words list	Page 10

What this book is about

This book tells you about the law

It also tells about the report that Trans-Pennine Housing has written. This report is called our **Disability Equality Scheme**.

Disability Equality Scheme

Trans-Pennine Housing's Disability Equality Scheme says what disabled people want us to change.

It also says how we will make things better for disabled people.



What the law says

The Disability Discrimination Act is a law that stops discrimination against disabled people



It also says that disabled people must be treated fairly



Disabled people should get help so that they can manage.

There is a new law

The new law is called the **Disability Equality Duty**.

Disability Equality Duty

This new law says Organisations like Trans-Pennine Housing must work hard to make things better for disabled people.



Trans-Pennine Housing wants to do the right thing. So we will do what this new law says. The **Disability Equality Duty** law says:

- make sure disabled people have the same chances as everyone else
- make sure discrimination against disabled people does not happen
- make sure disabled people are not bullied or called names because they are disabled
- make it easy for disabled people to say what they think

Asking disabled people what they think

We need to make sure we know what disabled people think about making our services better.

So, we need to:

- Make it is easy for disabled people to tell us.
- Make sure disabled people know they can talk to us.
- Make it is easy for disabled people to come to meetings.



EXAMPLES

- We have meetings in places where wheelchair users can get into easily
- We pay for things you need so you can come to a meeting, e.g. bus or taxi fare

What we asked

We had a meeting for disabled people. This was so they could tell us what they think we need to change

We asked:

1. What do we do well for disabled people?
2. What do we need to do better for disabled people?
3. What things matter?



Our Disability Equality Scheme

This is the name of our report which says what we need to do to make things better.

It explains:

What disabled people want us to change

What are most important to disabled people

And our **Action Plan**

ACTION PLAN

Our Action Plan says **how** we will make things better for disabled people

We will start making changes in January 2008. We won't be able to do everything all at once. We think it will take about three years to make **ALL** the changes. We are hoping to have done everything by December 2010.



Finding out if our changes have worked



Each year, we will ask disabled people if the changes we have made are working.

We will ask disabled people to come to a meeting to tell us what they think. And what else needs to be done.

You can ask to see our Disability Equality Scheme. This is one way to find out if we are making the right changes.

Example

Some disabled people have told us that our leaflets are hard to read. **We will get some of our leaflets put into Easy Read.**

Some disabled people find it hard to get into our Offices. So we will change the doors to make it easier.

How to tell us what you think

If you want to tell us anything that matters to you or if you want to come to the next meeting, then please tell us.



You can email us at:

www.ph2k.org.uk

www.greenvalehomes.co.uk



OR

You can write to us (or send an audio/video tape) to:

Trans-Pennine Housing 2000
Park View House
Woodvale Office Park
Woodvale Road
Brighouse
HD6 4AB



Or telephone and ask for Annie Fawcett on 01484 824328

Words list

These are some of the words we use in this book.

Discrimination

This means treating someone worse than other people for no reason.

Disability Discrimination Act

This is a law that says disabled people must be treated fairly.

Disability Equality Duty

This is a new law. It says that Organisations like Trans-Pennine Housing must work hard to make things better for disabled people.

Disability Equality Scheme

This says what things disabled people think need changing and what Organisations like Trans-Pennine Housing are going to do about it.

Action Plan

This is part of the Disability Equality Scheme. It says how things will be made better for disabled people.

THANK YOU FOR READING OUR BOOKLET

Trans-Pennine Housing would like to thank the Equality and Human Rights Commission. We used one of their Easy Read leaflets to help us write this booklet.